

**Midlothian Independent School District
RESOLUTION
2011-2012 Budget**

WHEREAS, financial stewardship is an important role of the Midlothian Independent School District;

WHEREAS, the State Budget Crisis is real;

WHEREAS, the State Budget Crisis was not created by Midlothian ISD;

WHEREAS, the State Budget Crisis will impact Midlothian ISD;

WHEREAS, the impact of the State Budget Crisis for MISD is estimated at no less than \$4.1 million reduced revenue for the 2011-12 school year;

WHEREAS, under normal times, the Administration would not propose a budget with \$4.1 million reduction in budgeted revenue;

WHEREAS, the administration recognizes that these are not normal times and developed a proposed budget with the \$4.1 million reduction in revenue for the 2011-12 school year;

WHEREAS, the proposed budget plan follows this rationale: the intersection of classroom instruction and a balanced budget;

WHEREAS, the proposed budget plan includes:

1. Non-personnel reduction (\$1.9 million)
2. Personnel reductions (\$2.2 million)
 - a. Did not use a formal Reduction in Force (RIF)
 - b. Cuts made by categories, not by persons
 - c. Limited legal exposure to the District
 - d. Non-classroom positions (one School Resource Officer and Communities in Schools)
 - e. Paraprofessionals
 - f. Central Office
 - g. Assistant athletic director not replaced
 - h. Non-classroom, district positions (Technology Trainers) moved to classroom (first year probationary teachers)
 - i. Campus-based, non-classroom teaching positions (RISE teachers) moved to the classroom (first year probationary teachers)
 - j. Athletic coaching positions not replaced
 - k. Increase student:teacher ratios (move experienced teachers into positions held by first year probationary teachers)
 - l. Eliminate teaching positions (first year probationary teachers -

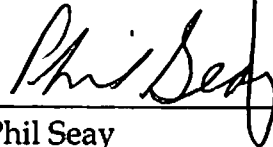
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- recognizing that experience in the classroom is valued in this transition)
- m. Approximately 93% of all certified teachers retain their jobs; and
 - n. Approximately 94% of all MISD employees retain their jobs.

NOW THEREFORE BE IT RESOLVED:

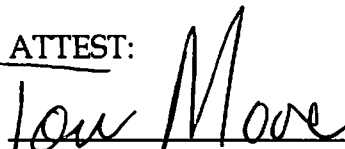
The Midlothian Independent School Board takes its fiduciary responsibility to the District seriously in addressing The State Budget Crisis, and is working toward adopting a budget it would not - except for the realities of the State Budget Crisis - normally consider.

Passed and adopted this 6th day of April, 2011.



Phil Seay
President

ATTEST:



Tom Moore, Secretary