

**Administrative/Professional Pay Ranges  
for the 2007-2008 School Year**

Monthly Rates				3.0%	Pay Grade 1A/B	Months
Pay Grade	Minimum	Midpoint	Maximum	Midpoint Increase		
1A	\$2,860.00	\$3,720.00	\$4,580.00		Accountant	12
1B	3,831.02	4,788.78	5,746.53	\$144	Athletic Trainer	10.5/12
2	4,214.12	5,267.65	6,321.18	\$158	Child Care Supervisor	10.5
3	4,635.54	5,794.42	6,953.30	\$174	Occupational Therapist	10
4	5,099.09	6,373.86	7,648.63	\$191	Payroll Supervisor	12
5	5,608.99	7,011.24	8,413.49	\$210	PEIMS Coordinator	12
6	6,169.90	7,712.37	9,254.85	\$231	Public Relations Coordinator	12
<b>10 Month Annual Salary</b>				<b>Increase Amount</b>	Speech Therapist	10
Pay Grade	Minimum	Midpoint	Maximum		Speech-Language Pathologist	10
1A	\$28,600	\$37,200	\$45,800		Technology Specialist	12
1B	\$38,310	\$47,888	\$57,465	\$1,437	Transportation Coordinator	12
2	\$42,141	\$52,677	\$63,212	\$1,580	Webmaster	12
3	\$46,355	\$57,944	\$69,533	\$1,738	<b>Pay Grade 2</b>	
4	\$50,991	\$63,739	\$76,486	\$1,912	Behavior Specialist - LSSP	10.5
5	\$56,090	\$70,112	\$84,135	\$2,103	Counselor	10.5/11
6	\$61,699	\$77,124	\$92,549	\$2,314	Diagnostician	11
<b>10.5 Month Annual Salary</b>				<b>Increase Amount</b>	<b>Pay Grade 3</b>	
Pay Grade	Minimum	Midpoint	Maximum		Assistant Principal (Elementary)	11
1A	\$30,030	\$39,060	\$48,090		Assistant Athletic Director	12
1B	\$40,226	\$50,282	\$60,339	\$1,508	Curriculum Coordinator	12
2	\$44,248	\$55,310	\$66,372	\$1,659	Instructional Technology Coordinator	12
3	\$48,673	\$60,841	\$73,010	\$1,825	Special Programs Coordinator	12
4	\$53,540	\$66,926	\$80,311	\$2,008	Technology Coordinator	12
5	\$58,894	\$73,618	\$88,342	\$2,209	<b>Pay Grade 4</b>	
6	\$64,784	\$80,980	\$97,176	\$2,429	Assistant Principal (Secondary)	11
<b>11 Month Annual Salary</b>				<b>Increase Amount</b>	Associate Principal (Secondary)	12
Pay Grade	Minimum	Midpoint	Maximum		Athletic Director	12
1A	\$31,460	\$40,920	\$50,380		Director of Alternative Learning	11.5
1B	\$42,141	\$52,677	\$63,212	\$1,580	Director of Construction Proj	12
2	\$46,355	\$57,944	\$69,533	\$1,738	Director of Operations	12
3	\$50,991	\$63,739	\$76,486	\$1,912	Director of Special Education	12
4	\$56,090	\$70,112	\$84,135	\$2,103	Elementary Principal	11.5
5	\$61,699	\$77,124	\$92,548	\$2,314	Registrar	11.5
6	\$67,869	\$84,836	\$101,803	\$2,545	<b>Pay Grade 5</b>	
<b>12 Month Annual Salary</b>				<b>Increase Amount</b>	Director of Technology	12
Pay Grade	Minimum	Midpoint	Maximum		Middle School Principal	12
1A	\$34,320	\$44,640	\$54,960		<b>Pay Grade 6</b>	
1B	\$45,972	\$57,465	\$68,958	\$1,724	Assistant Superintendent	12
2	\$50,569	\$63,212	\$75,854	\$1,896	Chief Financial Officer	12
3	\$55,626	\$69,533	\$83,440	\$2,086	High School Principal	12
4	\$61,189	\$76,486	\$91,784	\$2,295		
5	\$67,308	\$84,135	\$100,962	\$2,524		
6	\$74,039	\$92,548	\$111,058	\$2,776		

**Clerical/Paraprofessional Pay Ranges  
for the 2007-2008 School Year**

Hourly Rates				3.0% Midpoint Increase	Pay Grade 1	Days
Pay Grade	Minimum	Midpoint	Maximum			
1	\$9.57	\$11.97	\$14.36	0.36	Child Care Aide	187
2	10.54	13.17	15.81	0.40	Head Start Aide	187
3	11.59	14.49	17.39	0.44	Instructional Aide	187
4	12.75	15.93	19.12	0.48	Physical Education Aide	187
5	14.67	18.33	22.00	0.55	Special Education Aide, General	187
6	18.33	22.92	27.50	0.69		
187 Day Annualized Wage 7.5 Hours per Day				Increase Amount	Pay Grade 2	Days
Pay Grade	Minimum	Midpoint	Maximum			
1	\$13,422	\$16,788	\$20,140	\$504	Band Aide	187
2	\$14,782	\$18,471	\$22,174	\$561	Computer Lab Aide	187
3	\$16,255	\$20,322	\$24,389	\$617	DAEP Aide	187
4	\$17,882	\$22,342	\$26,816	\$673	ISS Aide	187
5	\$20,575	\$25,708	\$30,855	\$771	Library Aide	187/226
6	\$25,708	\$32,145	\$38,569	\$967	Office Aide	187
197 Day Annualized Wage 7.5 Hours per Day				Increase Amount	Pay Grade 3	Days
Pay Grade	Minimum	Midpoint	Maximum			
1	\$14,140	\$17,686	\$21,217	\$531	Attendance/PEIMS Clerk	197
2	\$15,573	\$19,459	\$23,359	\$591	Nurse Aide	187
3	\$17,124	\$21,409	\$25,694	\$650	Records/Textbook Clerk	226
4	\$18,838	\$23,537	\$28,250	\$709	Scheduling/PEIMS Clerk	207
5	\$21,675	\$27,083	\$32,505	\$813	Secretary, Assistant Principal	187
6	\$21,675	\$27,083	\$32,505	\$1,019	Secretary, Counselor	226
207 Day Annualized Wage 7.5 Hours per Day				Increase Amount	Pay Grade 4	Days
Pay Grade	Minimum	Midpoint	Maximum			
1	\$14,857	\$18,583	\$22,294	\$558	Secretary, Campus	207/226
2	\$16,363	\$20,446	\$24,545	\$621	Secretary, Maintenance	226
3	\$17,993	\$22,496	\$26,998	\$683		
4	\$19,794	\$24,731	\$29,684	\$745		
5	\$22,775	\$28,457	\$34,155	\$854		
6	\$28,457	\$35,583	\$42,694	\$1,076		
226 Day Annualized Wage 7.5 Hours per Day				Increase Amount	Pay Grade 5	Days
Pay Grade	Minimum	Midpoint	Maximum			
1	\$16,221	\$20,289	\$24,340	\$609	Accounting Clerk	226
2	\$17,865	\$22,323	26,798	\$678	Choral Music Assistant	187
3	\$19,645	\$24,561	29,476	\$746	Insurance/Benefits Specialists	226
4	\$21,611	\$27,001	32,408	\$813	Payroll Clerk	226
5	\$24,866	\$31,069	37,290	\$932	Secretary, Administration	226
6	\$31,069	\$38,849	46,613	\$1,169	Secretary, Athletics	226
				Increase Amount	Pay Grade 6	Days
Pay Grade	Minimum	Midpoint	Maximum			
1	\$16,221	\$20,289	\$24,340	\$609	Administrative Assistant to Superintendent	226
2	\$17,865	\$22,323	26,798	\$678	Human Resource Manager	226
3	\$19,645	\$24,561	29,476	\$746	Payroll Specialist	226
4	\$21,611	\$27,001	32,408	\$813		
5	\$24,866	\$31,069	37,290	\$932		
6	\$31,069	\$38,849	46,613	\$1,169		

**Manual Trades Pay Ranges  
for the 2007-2008 School Year**

**Hourly Rates**

Pay Grade	Minimum	Midpoint	Maximum
1	\$7.12	\$ 8.90	\$10.68
2	8.55	10.69	12.83
3	10.27	12.83	15.40
4	11.80	14.75	17.70
5	12.99	16.24	19.49
6	14.95	18.68	22.42

3.0% Midpoint Increase
\$0.27
\$0.32
\$0.39
\$0.44
\$0.49
\$0.56

Pay Grade 1	Days
Crossing Guard	177
Print Shop Aide	197
<b>Pay Grade 2</b>	
Bus Monitor	177
Custodian	240
General Laborer	240
Intra District Delivery	240

**177 Day Annualized Wage  
7.5 Hours per Day**

Pay Grade	Minimum	Midpoint	Maximum
1	\$9,452	\$11,815	\$14,178
2	\$11,350	\$14,191	\$17,032
3	\$13,633	\$17,032	\$20,444
4	\$15,665	\$19,581	\$23,497
5	\$17,244	\$21,559	\$25,873
6	\$19,846	\$24,798	\$29,763

Increase Amount
\$358
\$425
\$518
\$584
\$650
\$743

Pay Grade 3	Days
Custodial Supervisor	240
Lead Custodian	240
Lead Maintenance	240
Mechanic Apprentice	240
<b>Pay Grade 4</b>	
Bus Driver	177
General Maintenance	240
Transportation Dispatcher	197
Security Guard	177

**177 Day Annualized Wage  
8 Hours per Day**

Pay Grade	Minimum	Midpoint	Maximum
1	\$10,082	\$12,602	\$15,123
2	\$12,107	\$15,137	\$18,167
3	\$14,542	\$18,167	\$21,806
4	\$16,709	\$20,886	\$25,063
5	\$18,394	\$22,996	\$27,598
6	\$21,169	\$26,451	\$31,747

Increase Amount
\$382
\$453
\$552
\$623
\$694
\$793

Pay Grade 5	Days
Computer Technician	226
Mechanic	240
Specialized Maintenance	240

**226 Day Annualized Wage  
7.5 Hours per Day**

Pay Grade	Minimum	Midpoint	Maximum
1	\$12,068	\$15,086	\$18,103
2	\$14,492	\$18,120	\$21,747
3	\$17,408	\$21,747	\$26,103
4	\$20,001	\$25,001	\$30,002
5	\$22,018	\$27,527	\$33,036
6	\$25,340	\$31,663	\$38,002

Increase Amount
\$458
\$542
\$661
\$746
\$831
\$949

Pay Grade 6	Days
Energy HVAC Manager	240
Maintenance Manager	240
Network Manager	226
Purchasing Agent	226

**240 Day Annualized Wage  
8 Hours per Day**

Pay Grade	Minimum	Midpoint	Maximum
1	\$13,670	\$17,088	\$20,506
2	\$16,416	\$20,525	\$24,634
3	\$19,718	\$24,634	\$29,568
4	\$22,656	\$28,320	\$33,984
5	\$24,941	\$31,181	\$37,421
6	\$28,704	\$35,866	\$43,046

Increase Amount
\$518
\$614
\$749
\$845
\$941
\$1,075